

BACHELOR OF APPLIED SCIENCE - SKILLED TRADES MANAGEMENT

The Skilled Trades Management area of study is a structured applied completion pathway for students who have completed a skilled trades Associate of Applied Science (A.A.S.) and are preparing for advancement into lead, foreman, superintendent, and operations-facing roles. The area of study honors the technical A.A.S. as the applied foundation and adds upper-division coursework in workforce communication, leadership and supervision, and organizational/economic decision-making relevant to managing people, projects, and resources. Degree planning recognizes that skilled trades A.A.S. programs vary widely in GER coverage, and this area of study is built to accommodate those differences while preserving a coherent and supportable completion model. A culminating experience (capstone or internship) provides an opportunity to apply leadership and management skills to real workplace challenges and demonstrate mastery of the program learning outcomes.

General Degree Requirements

To earn a baccalaureate degree, all students must complete successfully, in addition to any other requirements, the University of Montana General Education Requirements. Please refer to the General Education Requirements page (<https://catalog.umat.edu/academics/general-education-requirements/>) for more information.

Additional requirements for graduation can be found on the Degree/Certificate Requirements for Graduation page (<https://catalog.umat.edu/academics/graduation-requirements/>).

Unless otherwise noted in individual program requirements, a minimum grade point average of 2.00 in all work attempted at the University of Montana-Missoula is required for graduation. Please see the Academic Policies and Procedures page (<https://catalog.umat.edu/academics/policies-procedures/>) for information on how your GPA is calculated.

Courses taken to satisfy the requirements of a major, minor, or certificate program must be completed with a grade of C- or better unless a higher grade is noted in the program requirements.

Bachelor of Applied Science - Skilled Trades Management Concentration

- In addition to the requirements listed below, students are recommended to take either BMIS 326 or BGEN 445.

Course Requirements

Code	Title	Hours
Foundational Requirements		
Complete all of the following courses:		
ACTG 201	Principles of Financial Accounting	3
BGEN 220E	Business Ethics and Social Responsibility	3
BGEN 361	Principles of Business Law	3
COMX 111A	Introduction to Public Speaking	3
ECNS 201S	Principles of Microeconomics	3
M 115	Probability and Linear Mathematics	3
WRIT 121	Introduction to Technical Writing	3

Leadership and Workforce Communication Core

Complete the following course:

COMX 422	Communication and Technology	3
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Complete two of the following courses: 6

COMX 351	Principles of Public Relations	
COMX 412	Communication and Conflict	
COMX 414	Communication in Personal Relationships	
COMX 424	Risk, Crisis, and Communication	

Complete one of the following courses: 3

COMX 352	Public Relations Portfolio	
COMX 415	Intercultural Communication	
COMX 428	Organizations and Identity	
COMX 431	New Media Skills	

Workforce and Operations Management Core

Complete all of the following courses:

BMGT 329	Human Resource Management	3
BMGT 410	Sustainable Business Practices	3

Economics and Decision-Making Elective

Complete one of the following courses: 3

ECNS 312	Labor Economics	
ECNS 320	Public Finance	
ECNS 406	Industrial Organization	

Culminating Experience

Complete 3 credits of an approved culminating experience (capstone, internship, or comparable applied experience) aligned with the Area of Study. 3

Total Hours 45